

UNITED STATES BANKRUPTCY COURT
WESTERN DISTRICT OF NEW YORK<http://www.nywb.uscourts.gov>

POSITION VACANCY

POSITION: Programmer/Analyst - Full-Time

LOCATION: Buffalo, New York

OPENING DATE: IMMEDIATELY

CLOSING DATE: December 7, 2015 or until position is filled

SALARY: CL-27/28 [\$47,992 to \$93,530 per annum]
Starting salary commensurate with experience and education.
Promotional potential to the CL-28

Position Overview

The U.S. Bankruptcy Court for the Western District of New York is accepting applications for the position of Programmer/Analyst. The position is based in the Buffalo, NY office, with occasional travel to the Court's Rochester, NY divisional office. The ideal candidate must possess a variety of technical skills and programming languages to perform in a multi-tasking environment and be a proven specialist in programming structures, languages, testing, and documentation techniques. This position will report to the Chief Deputy.

The successful candidate must be a self-starter as well as detail oriented. Candidate must also be highly organized and tactful, possess good judgment, poise and initiative, and maintain a professional appearance and demeanor at all times. Candidate must have strong prioritizing and problem solving skills, solid communication skills (written & oral) and be able to communicate effectively with persons within the Court as well as with persons outside the Court. A demonstrated ability to work harmoniously with others in a team environment and to exhibit a professional manner at all times is essential.

Duties

- Design, develop, implement and support software written for the Court's CM/ECF system.
 - Install or assist in the installation of new or revised releases of national systems.
 - Design, develop, and maintain new and existing applications using multiple programming languages including Java, PERL, and PHP.
 - Design, develop, and maintain new and existing relational databases such as SQL Server, MySQL, and Informix.
 - Research current and future technologies and trends and analyze alternatives, including commercial off the shelf software. Develop prototype applications and coordinates with judges, senior managers, and staff to ensure that development efforts are meeting the needs of the Court.
 - Prepare and maintain the documentation of all locally-developed software used at the site. Perform source code management/release management activities.
 - Provide advice and guidance on technology purchases.
 - Maintain contact with other IT court personnel at different locations and levels for the purpose of remaining knowledgeable of developments, techniques, and user programs.
 - Assist in day-to-day help desk duties and responsibilities, which include the following: Installing and maintaining desktops, laptops, printers, monitors, iPhones, iPads, and related equipment depending on the needs of the office; troubleshooting technical issues, software and hardware associated problems.
 - Perform other duties as assigned.
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Qualifications

To qualify for the position, the individual must have or meet the following requirements:

Education and Experience Qualifications: (1) an individual must have a high school diploma or equivalent; (2) at least two years of progressively responsible technical experience which provides knowledge of designing, implementing or maintaining computer systems that include the completion of projects involving computer programming, application development and database administration; (3) demonstrated proficiency generating or adapting programs, equipment and technology to serve user needs; (4) demonstrated proficiency in writing computer software for various purposes, including skill in writing program documentation.

Technical Qualifications: (1) thorough working knowledge of principles and techniques of computer hardware and software, office automation, database design, and data communications with the ability to troubleshoot and problem solve; (2) knowledge of

software testing methods, practices, and preventive maintenance activities; (3) substantial knowledge of systems design and development, programming concepts, and languages; (4) proficiency with tools concerning software development and database management; (5) considerable knowledge of all the following programming languages: Java, PERL, PHP, Javascript; and (6) proficiency in writing and analyzing SQL queries in SQL Server, MySQL and Informix databases.

Personal Attributes: (1) excellent written and oral communication skills, including the ability to relay automation techniques and processes clearly to non-automation personnel; (2) superior interpersonal skills, with an ability to work within a dynamic team; (3) unquestioned integrity; (4) ability to problem solve and exercise mature and decisive judgment; (5) professional and positive attitude; and (6) skill at applying existing or new principles in difficult or challenging situations.

Preferred Qualifications: (1) a bachelor's degree in computer science or related field; (2) general aptitude to learn new operating system languages and applications; (3) experience with Git, Java Server Faces, Java Persistence Architecture, Hibernate and Web Services, IBM Web Sphere Portal, SAP business Objects for custom reports and Adobe HTML for PDF generation; (4) knowledge of CM/ECF; and (5) knowledge of Drupal.

Benefits

The United States Bankruptcy Court offers a benefits package to full-time permanent employees which includes:

- 10 Paid Federal Holidays
- 13 Days Paid Vacation (for the first three years)
- 20 Days Paid Vacation (after three years)
- 26 Days Paid Vacation (after fifteen years)
- Participation in Federal Employees Retirement System
- Long-Term Care Insurance [optional]
- Flexible Benefits Program [optional]
- Long-Term Disability Plan [optional]
- Paid Sick Leave
- Thrift Savings Plan [401K]
- Life Insurance [optional]
- Medical Coverage [optional]

Information for Applicants

Applicants must submit a Form AO 78 Application for Judicial Branch Federal Employment, resume, and cover letter to:

U.S. Bankruptcy Court, WDNY
ATTN: Human Resources
Olympic Towers
300 Pearl Street, Suite 250
Buffalo, NY 14202

Applications for [Judicial Branch Federal Employment \(AO 78\)](http://www.nywb.uscourts.gov) may be obtained from the Court's website at www.nywb.uscourts.gov. The United States Bankruptcy Court requires employees to adhere to a Code of Ethics and Conduct which is available to applicants for review upon request. Only qualified applicants will be considered for this position. Travel expenses for interview or relocation expenses will not be paid. Applicants selected for interviews must travel at their own expense. Applicants selected for interviews will be required to provide copies of educational degrees, certifications, references and salary history. Applicants must be U.S. Citizens or eligible to work in the United States.

This position is classified as a "Sensitive" position. The selected candidate for this position is subject to a background and credit check as a condition of employment.

All employees of the U.S. Bankruptcy Court are EXCEPTED SERVICE appointments. Excepted Service appointments are "at will," and as such, can be terminated with or without cause by the Court. The selected applicant must satisfactorily complete a one year probationary period. Employees are required to use the Electronic Fund Transfer (EFT) for payroll deposit.

Veterans' preference is not a factor used in Judicial Branch appointments.

Only well-qualified applicants may be invited for personal interviews. Only those applicants selected for an interview will be contacted. Only applicants invited for a personal interview will be advised of the outcome of the applicant selection process.

The Court reserves the right to modify the conditions of this job announcement, or to withdraw the job announcement, or to fill the position sooner than the closing date, or to leave the position unfilled, any of which actions may occur without any prior written notice.

The U.S. Bankruptcy Court for the Western District of New York is an Equal Opportunity Employer.