



VACANCY ANNOUNCEMENT

UNITED STATES BANKRUPTCY COURT WESTERN DISTRICT OF N.Y.

2 Niagara Square Buffalo, NY 14202
100 State Street Rochester, NY 14614

www.nywb.uscourts.gov

Position: Programmer/Systems Analyst (Full-Time)
Vacancy: 26-06
Duty Station: Buffalo, NY
Salary: CL 27 (\$62,462 – \$78,091)*

**With promotional opportunity to CL-28 (\$74,855 - \$93,598) without further competition.*

Overview

The United States Bankruptcy Court for the Western District of New York is seeking a full-time Programmer Analyst based in the Buffalo office of the Clerk. This role combines software development with hands-on IT support, requiring someone equally comfortable writing and maintaining applications as they are troubleshooting networks, computer systems, and A/V equipment. The Programmer Analyst will also assist with training and documentation for both off-the-shelf and court-specific software systems. This is an on-site position at the Robert H. Jackson United States Courthouse in Buffalo, serving a district-wide IT team that supports both Buffalo and Rochester. Occasional travel to Rochester and other locations is expected, along with periodic after-hours and weekend coverage.

Representative Duties

- Develop, modify, test, and maintain applications for use by the court, including web-based applications and systems developed or customized by other court units.
- Analyze existing court applications to identify problems, correct errors, and recommend improvements to both manual and automated processes.
- Design and implement automation improvement plans, ensuring changes are introduced with minimal disruption to court operations.
- Confer with internal users and IT staff to define requirements, design software solutions, and deliver applications that enhance organizational efficiency and capabilities.
- Install, test, and implement new CM/ECF software releases and other national judiciary systems, coordinating rollouts to minimize end-user disruption.
- Provide direct technical support to court staff and end users for local systems, including networks, personal computers, portable devices, and A/V equipment.
- Ensure technical documentation is created, maintained, and kept current across all supported systems.



How to Apply

Applicants must submit a cover letter, résumé and completed form AO78 (Application for Judicial Branch Federal Employment - available [here](#)), to: NYWB_applications@nywb.uscourts.gov with the subject line "Programmer/Systems Analyst, Reference No. 26-06."

Important Dates

Opening: 07/09/2026
Closing: 08/09/2026*

*Preference will be given to applications received prior to 07/24/2026

District Overview

The Western District of New York's Bankruptcy Court jurisdiction encompasses the 17 most western counties of Upstate New York, with courthouses located in Buffalo (2 Niagara Square), and Rochester (100 State Street). The Court is comprised of two United States Bankruptcy Judges and approximately 25 employees.

- Maintain awareness of developments, techniques, and programs across the judiciary by staying in contact with automation personnel at other court locations.
- Review and analyze the work of other technical staff as needed.
- Perform other related duties, as assigned.

Minimum Qualification Requirements

- High school diploma or equivalent and at least one year of specialized experience.
- Thorough understanding of computer systems, processes, and operations in a networked environment.
- Proficiency with iOS and Windows devices.
- Strong customer service skills with the ability to interact professionally with users at all levels of the court.
- Excellent oral and written communication skills.
- Ability to function effectively as a team player in a fast-paced environment with frequent interruptions.
- Ability to work independently with minimal supervision, adapt to changing needs, and meet deadlines and commitments.

Preferred Qualification Requirements

- Bachelor's degree in Computer Science, MIS, or a related field.
- Experience developing web-based applications.
- Experience with Microsoft 365, including SharePoint and Teams administration.
- Working knowledge of databases and SQL query construction.
- Knowledge of Drupal content management.
- Familiarity with Git, Docker, Kubernetes, and API design.
- Knowledge of Linux, Windows, and macOS administration.
- Knowledge of court operations and CM/ECF.
- Ability to comply with the Code of Conduct for Judiciary Employees and court confidentiality requirements.

Applicant Information

The United States Bankruptcy Court requires employees to adhere to a Code of Conduct which is available at www.uscourts.gov. Only qualified applicants will be considered for this position. Only those applicants selected for an interview will be contacted and only applicants invited for a personal interview will be advised of the outcome of the selection process. The court provides reasonable accommodations to applicants with disabilities. Veterans' preference is not a factor used in Judicial Branch appointments. Applicants selected for interviews must travel at their own expense and relocation expenses will not be paid. Applicants must be U.S. citizens or eligible to work in the United States.

Additionally, this position is subject to mandatory electronic funds transfer (direct deposit) of federal wages for court employees. All employees of the U.S. Bankruptcy Court are EXCEPTED SERVICE appointments. Excepted service appointments are "at will," and as such, can be terminated with or without cause.

Benefits

Newly hired employees receive thirteen days of vacation annually for the first three years, which increases with tenure, thirteen days of sick leave and 11 paid holidays. Eligible employees may elect health, life, dental, vision, and long-term care options; participate in a defined benefit retirement plan; elect matching, tax-deferred and/or Roth Thrift Savings Plan options; elect flexible medical, dependent care and commuter benefits; participate in a transit subsidy program and have access to numerous Employee Assistance Programs.

Background Investigation

This is sensitive position within the Judiciary. Employment will be considered provisional pending successful completion of an Office of Personnel Management background check, and subsequent favorable suitability determination.

The United States Bankruptcy Court, Western District of New York is an Equal Opportunity Employer.